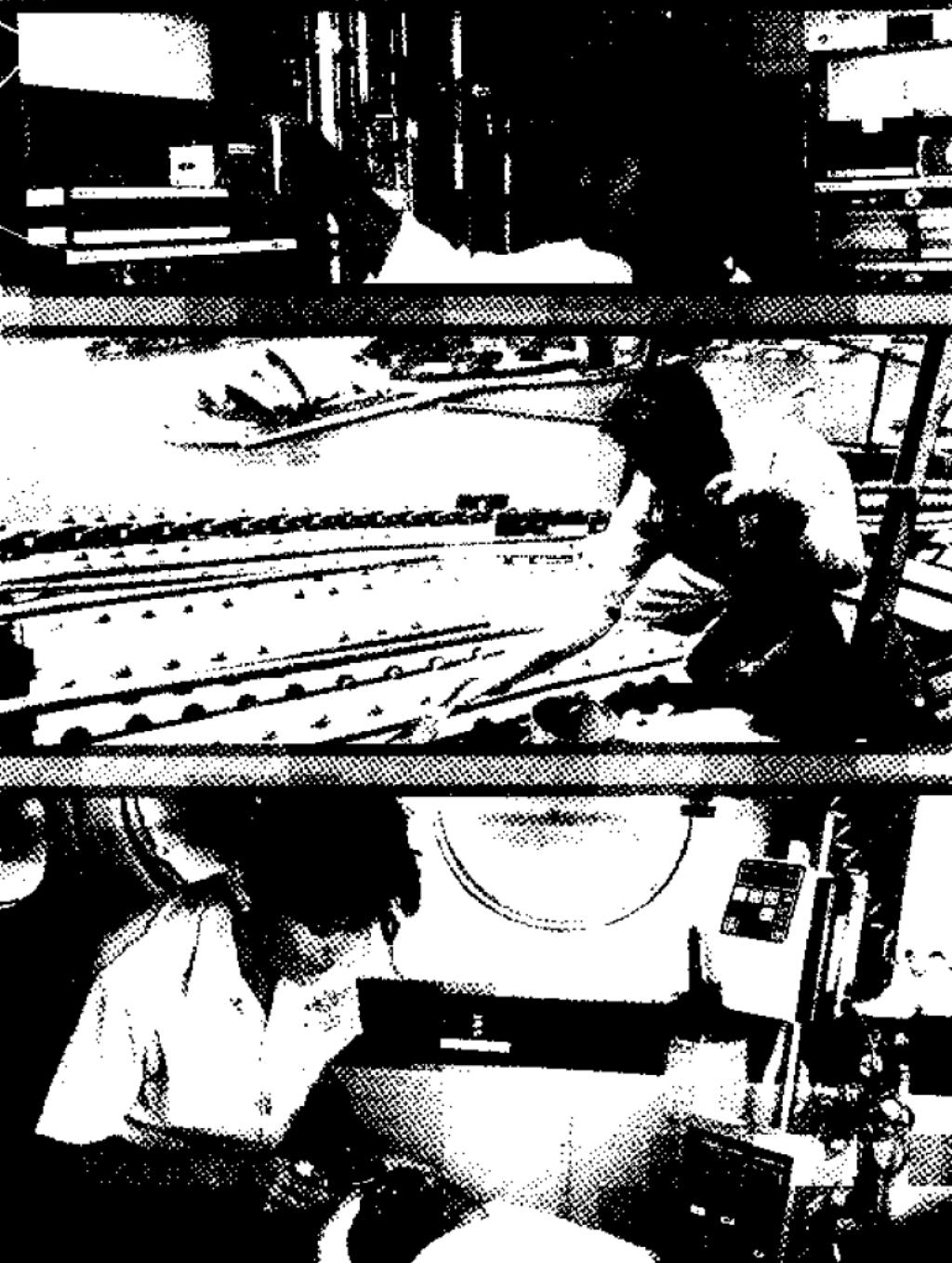


# LABOUR

## STATISTICS IN BRIEF



AUSTRALIA 1996

*Annual average*  
1985      1995

### **CIVILIAN POPULATION**

Aged 15 and over	million	12.0	14.1
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### **LABOUR FORCE PARTICIPATION**

Participation rates	- males	%	75.8	74.0
	- females	"	46.3	53.8
	- persons	"	60.8	63.7

### **EMPLOYMENT**

	- males	'000	4126.4	4689.3
	- females	"	2571.1	3545.6
	- persons	"	6697.5	8234.9
	- full-time	%	82.1	75.5
	- part-time	"	17.9	24.5

Employment/population ratio	'	55.8	58.3
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### **UNEMPLOYMENT**

Unemployed persons	'000	602.9	766.3
Unemployment rate	- males	%	7.9
	- females	"	8.8
	- persons	"	8.3
	- aged 15-19	"	20.3
Average duration, persons	weeks	47.5	54.8

### **HOURS OF WORK**

Average weekly hours worked by employed persons	hours	34.5	34.7
	- full-time	"	38.8
	- part-time	"	15.0

Average overtime hours per employee	"	1.3	1.1
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### **INDUSTRIAL RELATIONS**

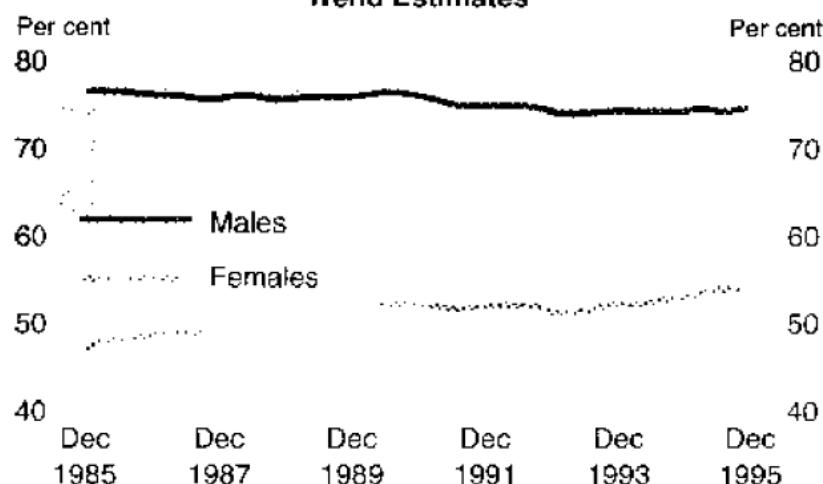
Industrial disputes-	<i>12 months ended December</i>	
	1985	1995
Working days lost per thousand employees	no.	237
Working days lost	'000	1294.9

	<i>August</i>	
	1994	1995
Trade union members	'000	2283.4
		2251.8

### **CHANGE IN WAGES AND PRICES**

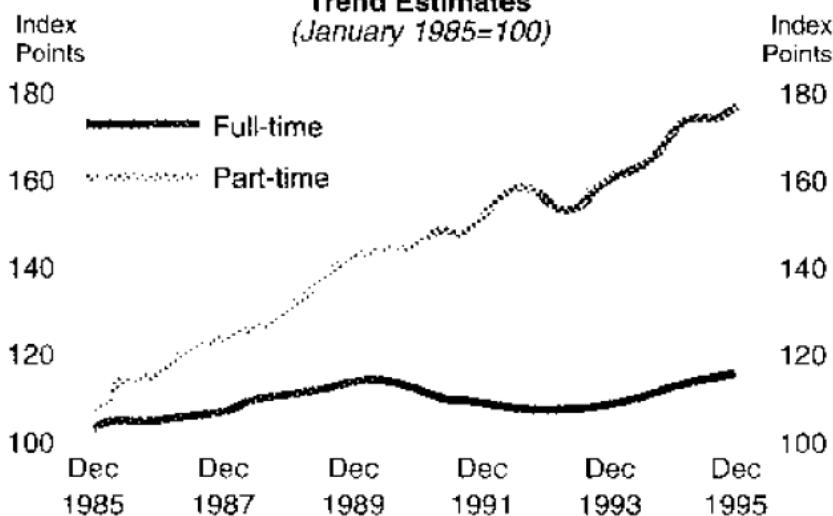
	<i>12 months</i>	<i>10 years</i>
	<i>to 1995</i>	<i>to 1995</i>
	%	%
Average weekly earnings full-time adults	Aug.	4.6
Award rates of pay index, full-time adults	Nov.	1.5
Consumer price index, All groups	Dec. qtr.	5.1
		63.0

### LABOUR FORCE PARTICIPATION RATES Trend Estimates



Source: *The Labour Force, Australia (6203.0)*.

### FULL-TIME AND PART-TIME EMPLOYMENT INDEX Trend Estimates (January 1985=100)



Source: *The Labour Force, Australia (6203.0)*.

### WAGE AND SALARY EARNERS PRIVATE AND PUBLIC SECTORS, February 1995

	'000	%
Private (a)	4414.9	74.1
Public-		
Commonwealth	361.1	6.0
State	1030.7	17.3
Local	154.2	2.6
Total	1546.0	25.9
<b>Total(a)</b>	<b>5960.9</b>	<b>100.0</b>

(a) Excludes private sector employees in Agriculture, forestry, fishing and hunting.

Source: *Employed Wage and Salary Earners, Australia (6248.0)*.

**EMPLOYED PERSONS: INDUSTRY**  
**Annual average 1995**

	'000	%
Agriculture forestry and fishing	411.1	5.0
Mining	84.7	1.0
Manufacturing	1114.7	13.6
Electricity, gas and water supply	83.9	1.0
Construction	601.3	7.3
Wholesale trade	507.1	6.2
Retail trade	1199.9	14.6
Accommodation, cafes and restaurants	388.1	4.7
Transport and storage	385.3	4.7
Communication services	150.7	1.8
Finance and insurance	314.0	3.8
Property and business services	785.4	9.6
Government administration and defence	372.3	4.5
Education	574.0	7.0
Health and community services	743.8	9.1
Cultural and recreational services	193.5	2.4
Personal and other services	307.2	3.7

Source: *The Labour Force, Australia* (6203.0).

**EMPLOYED PERSONS: OCCUPATION**  
**Annual average, 1995**

	'000	%
Managers and administrators	866.8	10.5
Professionals	1144.3	13.9
Para-professionals	468.1	5.7
Tradespersons	1188.5	14.5
Clerks	1354.6	16.5
Salespersons and personal service workers	1372.1	16.7
Plant and machine operators, and drivers	582.9	7.1
Labourers and related workers	1239.8	15.1

Source: *The Labour Force, Australia* (6203.0).

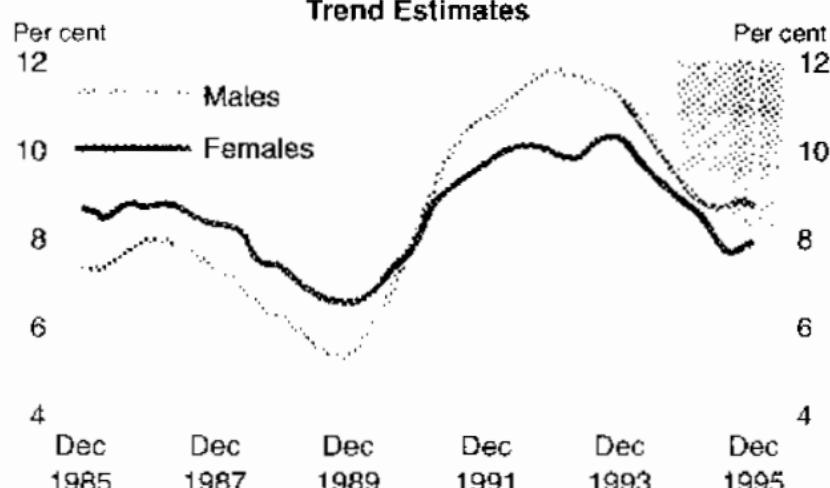
**JOB VACANCIES: INDUSTRY ('000)**

	18 Nov. 1994	17 Nov. 1995
Manufacturing	10.8	5.8
Wholesale trade; Retail trade	15.9	9.0
Accommodation, cafes and restaurants	4.7	4.1
Finance and insurance; Property and business services	8.5	13.6
Education; Health and community services	8.5	8.7
Other	17.6	14.7
<b>Total all industries</b>	<b>66.0</b>	<b>56.1</b>

Source: *Job Vacancies and Overtime, Australia* (6354.0).

### UNEMPLOYMENT RATES

#### Trend Estimates



Source: *The Labour Force, Australia (6203.0)*.

### **UNEMPLOYED PERSONS BY AGE AND WHETHER LOOKING FOR FULL-TIME OR PART-TIME WORK**

**Annual average 1995 ('000)**

<i>Age group</i>	<i>Looking for full-time work</i>	<i>Looking for part-time work</i>	<i>Total</i>
<b>Males</b>			
15-19	50.8	28.7	79.5
20 and over	352.4	23.1	375.5
<b>Total</b>	<b>403.2</b>	<b>51.8</b>	<b>455.0</b>
<b>Females</b>			
15-19	42.3	33.3	75.6
20 and over	172.1	63.6	235.8
<b>Total</b>	<b>214.4</b>	<b>97.0</b>	<b>311.4</b>
<b>Persons</b>			
15-19	93.1	62.0	155.1
20 and over	524.5	86.8	611.3
<b>Total</b>	<b>617.6</b>	<b>148.8</b>	<b>766.3</b>

Source: *The Labour Force, Australia (6203.0)*.

### **UNEMPLOYED PERSONS DURATION OF UNEMPLOYMENT ('000)**

<i>Duration of unemployment (weeks)</i>	<i>Annual average 1994</i>	<i>1995</i>
Under 52	547.0	520.8
Less than 4	123.7	123.3
4 and under 13	161.5	162.4
13 and under 52	261.7	235.2
52 and over (long-term unemployed)	308.6	245.5
<b>Total</b>	<b>855.5</b>	<b>766.3</b>

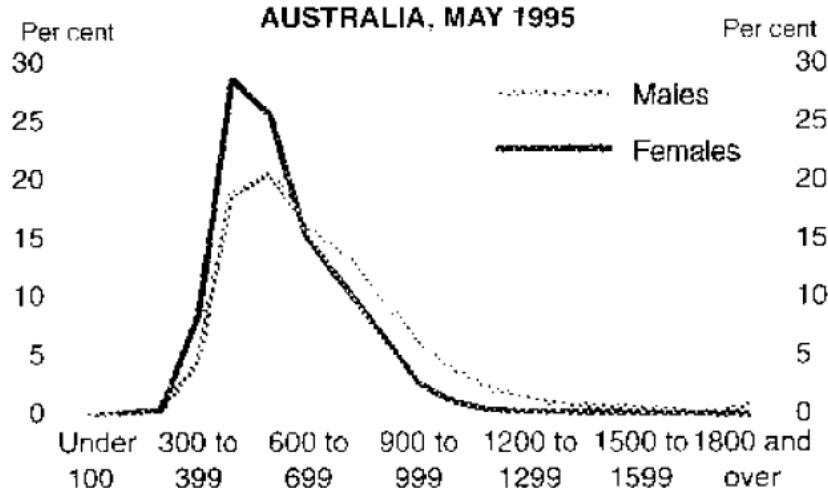
Source: *The Labour Force, Australia (6203.0)*.

## AVERAGE WEEKLY TOTAL EARNINGS (\$)

	August 1994	1995
Full-time adults -		
Males	712.70	746.90
Females	566.50	593.00
Persons	661.00	691.20

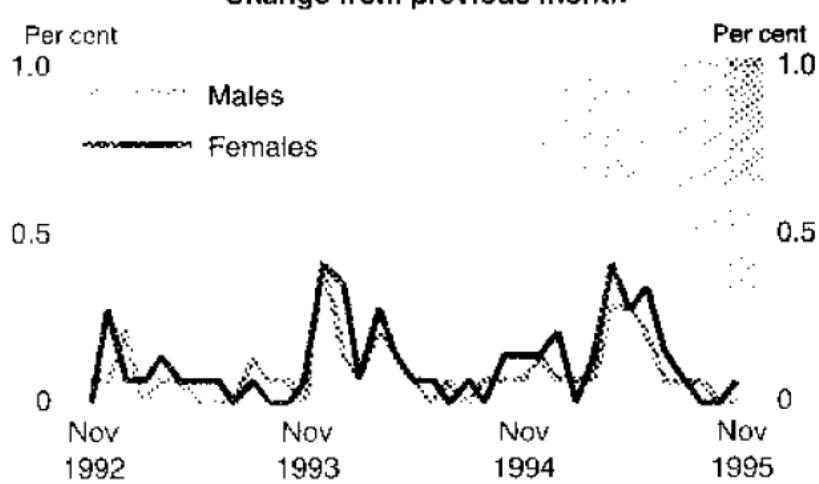
Source: *Average Weekly Earnings, States and Australia (6302.0)*.

### DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1995



Source: *Distribution and Composition of Employee Earnings and Hours, Australia, Preliminary (6305.0)*.

### WEEKLY AWARD RATES OF PAY INDEXES FULL-TIME ADULTS Change from previous month



Source: *Award Rates of Pay Indexes, Australia (6312.0)*.

**INDUSTRIAL DISPUTES: WORKING DAYS LOST  
PER THOUSAND EMPLOYEES**



Source: *Industrial Disputes, Australia (6321.0)*.

**LABOUR COSTS PER EMPLOYEE (\$)**

	1991-92	1993-94
Earnings	27404	28958
Other labour costs	3401	3797
Superannuation	1521	1829
Payroll tax	1079	1131
Workers' compensation	582	598
Fringe benefits tax	219	240
<b>Total labour costs</b>	<b>30805</b>	<b>32755</b>

Source: *Labour Costs, Australia (6348.0)*.

**EDUCATIONAL ATTAINMENT OF PERSONS AGED 15 TO 64  
WHO WERE EMPLOYED IN MAY 1995**

	'000	%
With post-school qualifications	3886.6	47.9
Without post-school qualifications(a)	4032.5	49.7
Completed highest level of school	1436.1	17.7
Did not complete highest level of school	2592.7	32.0
Still attending school	190.6	2.4
<b>Total</b>	<b>8109.7</b>	<b>100.0</b>

(a) Includes persons who never attended school.

Source: *Transition from Education to Work, Australia (6227.0.40.001)*.

## **SELECTED CHARACTERISTICS**

	<i>Population mid-1995 (million)</i>	<i>Participation rate – annual average 1994(a) %</i>	<i>Unemployment rate – annual average 1994 %</i>
<b>Australia</b>	18.0	73.3	9.2
Canada	29.6	76.1	10.3
France	58.1	67.0	12.4
Italy	57.7	57.9	11.3
Japan	125.2	76.4	2.9
Sweden	8.9	79.3	7.8
United Kingdom	58.6	62.7	9.2
USA	263.2	79.0	6.1

(a) ILO/OECD definition.

Source: 1995 World Population Data Sheet, Population Reference Bureau, Inc.; OECD Labour Force Statistics; UK Department of Employment Gazette.

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